

Job Description – Male Domestic Abuse Support Worker

Employer	Worthing Women's Aid trading as Safe in Sussex
Address	PO Box 4127, Worthing, West Sussex, BN11 1AF
Job Title	Male Domestic Abuse Support Worker
Reporting to	Line manager
Salary	£22,372 (FTE £23,650)
Working Hours	35 hours per week
Location :	Ferring West Sussex

Fixed Term Contract of 12 months

Role summary:

To provide a high quality support service to men experiencing medium and standard risk domestic violence and abuse in West Sussex. Supporting men experiencing medium and standard risk domestic violence and abuse to make long term positive and sustainable changes in their lives and to recover from the harm of domestic violence. To carry out a scoping exercise exploring with male survivors effective service provision.

Main duties:

- Provide immediate listening, emotional and practical support.
- Offering confidential, non -judgmental information, support and signposting to other agencies as needed.
- Providing one to one support via the telephone, email, text and face to face (in line with COVID-19 guidelines)..
- Identify and asses the risks and needs of domestic abuse victims using an evidence-based risk identification checklist.
- Provide a pro-active, short term crisis intervention service through individual safety planning and personal support
- Work with victims of domestic abuse to help them access services to keep them and their children safe
- Provide advocacy, emotional and practical support and information to victims including in relation to legal options, housing, health and finance

- To maintain accurate recording systems to enable monitoring and evaluation of the project.
- Keeping up to date with changes in legislation and services offered in the areas relevant to domestic abuse and child protection to ensure that information provided is up-to-date and accurate.
- To provide verbal and written reports as requested.
- To attend any other meetings necessary to the smooth running of the project.
- Help maintain accurate and confidential case management records and databases and contribute to monitoring information for the service.
- Comply with data protection legislation, confidentiality and information sharing policy and procedures and all legislation connected to you work.
- A commitment to attend clinical supervision
- Attend training as and when required to develop skills

Person Specification

Experience & Knowledge	1. At least 2 years experience of providing support to victims/survivors of domestic abuse	E	A/I
	2. Have a theoretical, practical and procedural knowledge of civil and criminal justice remedies for victims of domestic abuse and their children	E	A/I
	3. understand child protection issues, and legal responsibilities surrounding these issues	E	A/I
	4. Understand the principles of risk assessment, safety planning and risk management for victims of DA and their children.	E	A/I
	5. Understand the remits and resources of relevant statutory and voluntary agencies.	E	A/I
	6. Understand and committed to equal opportunities and diversity issues in policy and practice.	E	A/I
	7. Experience of working with vulnerable people	E	A
	8. Experience of managing a caseload	E	A
	9. Working within a multi-agency and legislative framework	E	A
	10. Full driving license with access to transport	E	A

Qualifications & Training	<ol style="list-style-type: none"> 1. An appropriate relevant qualification such as Safe Lives IDVA, Social Care or NVQ3 in Advice Work 2. Have computer literacy skills and have some experience of working with databases 3. Have excellent communication, negotiation and advisory skills, both written and verbal when interacting with a range of agencies and individuals 4. Have a strong crisis management skills and the ability to deal with stressful and difficult situations 	 E E E E	 A/I A A/I A/I
Personal Qualities & Attributes	<ol style="list-style-type: none"> 1. Be compassionate and empathetic with your client's situation 2. Show initiative and be proactive when managing your case load and interacting with your clients and agencies you're working with. 3. Act with integrity and respect when working with all clients, agencies, volunteers and individuals 4. Work flexibly as part of a team 5. Be optimistic about the possibility of personal growth and change. 6. Motivate individuals and agencies to move through courses of action and decision making processes. 	 E E E E E E	 A/I I A/I A/I I A/I
(E = Essential / D = Desirable / A = Application / I = Interview)			
Additional Information			
<ul style="list-style-type: none"> • The jobholder will need to declare and keep up to date any potential conflicts of interest from their own activities or relationships. 			